

# WEBINAR SERIES



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**March 31, 2021**

## The Science of Bias: How Cognition and Motivation Impact Judgment - Part 2

The New England Addiction Technology Transfer Center (ATTC), and the New England Association of Recovery Court Professionals (NEARCP), are hosting a new webinar for criminal justice professionals.

Many of us believe that we evaluate and treat people fairly. However, despite our best intentions, we often show bias – racial, gender, and otherwise – with profound effects on how we see and interact with the world around us. This session will consider social-psychological strategies to reduce bias and its impact on decision-making and outcomes and discuss ways they might be implemented in organizational contexts. Attendees should be prepared to share and discuss knowledge of their organization's existing guidelines, processes, and procedures that currently contribute to group-based disparities. Together, we will consider how strategies might be implemented to reduce these disparities.

**Keith Maddox** earned his A.B. in Psychology from the University of Michigan, and his M.A. and Ph.D. in Social Psychology from the University of California, Santa Barbara. He is an Associate Professor in the Psychology Department at Tufts University and the Director of the Tufts University Social Cognition (TUSC) Lab. His research and teaching are focused on exploring social cognitive aspects of stereotyping, prejudice, and discrimination. The long-range goal of this work is to further the understanding of the representation of stereotypic knowledge and its implications for the behavior and treatment of members of stereotyped groups. He has served as the Special Advisor to the Provost for Diversity and Inclusion at Tufts and seeks to bring social science evidence to bear on the development and evaluation of programs designed to address the challenges and opportunities associated with diversity, equity, climate, and inclusion in organizations.



**Keith B. Maddox, Ph.D.**

Missed part 1? [View it now](#)

**TIME:**

**12:00-1:30 PM (EST)**

**FEES:**

This webinar is FREE to all NEARCP members.

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**CONTINUING EDUCATION:**

This webinar has been approved by the New England Addiction Technology Transfer Center, as a National Association of Alcohol and Drug Abuse Counselors (NAADAC) Approved Education Provider, for 1.5 educational credit (CE), NAADAC Provider #62652.

Brought to you by:



New England (HHS Region 1)

**ATTC**

Addiction Technology Transfer Center Network  
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**NEARCP**

New England Association of  
Recovery Court Professionals

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